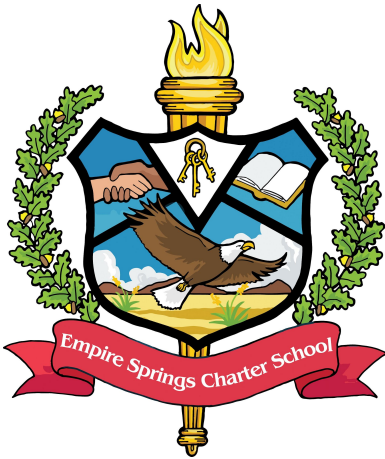




Subject: Board Stipends
Approved By: Board of Directors
Policy: 7001.1

☒ **EMPIRE SPRINGS CHARTER SCHOOL**

Effective Date: 06/09/16

Revised Date: 09/15/16

Revised Date: 09/10/26

☒ **INLAND EMPIRE SPRINGS CHARTER SCHOOL**

Effective Date: 03/14/24

Revised Date: 09/10/26

Pursuant to the Corporation's Bylaws and applicable California law, members of the Board of Directors ("Directors") may receive reasonable compensation for their service and time dedicated to governing the Charter School.

Regular Monthly Compensation

Stipend Amount: Each Director is eligible to receive a monthly stipend of \$650 for their ongoing service and governance duties.

Attendance Requirement: To remain eligible for full monthly compensation, a Director must maintain an active attendance record of at least 80% of all regularly scheduled and special-called Board meetings over the course of the year, consistent with the Corporation's Bylaws.

Nature of Service: Monthly compensation reflects overall governance responsibilities, ongoing oversight, and meeting preparation, and is not tied exclusively to attendance at any single meeting.

Subcommittee Meeting Compensation

Stipend Amount: Directors shall receive a stipend of \$250 per Board subcommittee meeting attended.

Per Article VII, Section 21 of the Corporation's bylaws, this compensation is considered just and reasonable.