

RIVER SPRINGS CHARTER SCHOOL BOARD OF DIRECTORS

27740 JEFFERSON AVE • TEMECULA, CA 92590

REGULAR MEETING MINUTES

March 12, 2026

12:00 p.m.

27740 Jefferson Ave, Temecula, CA 92590

and all RSCS Locations

Our mission is to empower students by fostering their innate curiosity, engaging their parents, and promoting optimum learning by collaboratively developing a personalized learning program for each student.

Present:

Jenny Adamo, Vice Chair Dr. Annica Dawe, Treasurer James McCallion, Secretary Stevie Heiliger, Director Jamie Thompson, Director Dr. Givona Sandiford, Director	Dr. Kathleen Hermsmeyer, Superintendent Virginia Smith, Asst. Superintendent, Human Resources Michelle Sapanara, Asst. Superintendent, Student Services Amy Podratz, Asst. Superintendent, Admin. Ops Natali South, Senior Director of Charter Relations Trevor Johnson, Senior Director of Business Ruth Newsome, Senior Director of HR Courtney Cook, Senior Director of Special Education Scott Lloyd, Senior Director of Facilities Jared McLeod, Senior Director of Assessment & Accountability Laura Banda, Director of Assessment Renee Albright, Charter Relations Coordinator
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- 1. Establish a Quorum and Call to Order**
 - Ms. South called the meeting to order at 12:07 p.m.
- 2. Conference with Legal Counsel - Existing Litigation GOV Code 54954.5/54956.9: Entered into at p.m.**
 - 54956.9: Special Education Settlement Agreement re: Student ID: 6227
 - 54956.9: Special Education Settlement Agreement re: Student ID: 0805
- 3. Open Session: Report of Action Taken in Closed Session**
 - 54956.9: Special Education Settlement Agreement re: Student ID: 6227
 - The board approved the settlement agreement.
 - 54956.9: Special Education Settlement Agreement re: Student ID: 0805
 - The board approved the settlement agreement.

4. **Information/Presentation: Student Spotlight - Star-Spangled Banner**
 - Kaitlyn of Cherry Valley Student Center performed the Star-Spangled Banner for the Board.

5. **Action: Approval of the Agenda**
 - Ms. Thompson. moved to approve the agenda.
 - Ms. Heiliger seconded.
 - Vote: 6 Ayes: Adamo, Dawe, Heiliger, McCallion, Sandiford, Thompson; 0 Noes; Motion Adopted

6. **Action: Approval of Minutes from February 12, 2026**
 - Dr. Dawe moved to approve the minutes from February 12, 2026.
 - Dr. Sandiford seconded.
 - Vote: 5 Ayes: Adamo, Dawe, Heiliger, McCallion, Sandiford; 2 Abstention: McCallion, Thompson; 0 Noes; Motion Adopted

7. **Action: Approval of Consent Agenda**
 - Ms. Heiliger moved to approve the Consent Agenda consisting of: Warrants, Personnel Action Report, Approval for the Disposal of Electronic Equipment, Approval of Infinity Playground Equipment Trike Path, and Contract Ratifications as Poted: Order Form with Zoom Video Communications, Inc., Ratification of Bertrand’s Music Purchase Order, Jason McGuire EL Rubio Guitars Instrument Purchase for Virtual Programs, Dreambox ReadingPlus from Discovery Education Contract, VIVE18 Speaking Agreement, Purchase of iPad Pro’s for Student Treatment Sessions using Medi-Cal Funds, iPad Pro’s for Student Treatment Sessions using Medi-Cal Funds OT, M&M Tinting LLC at Renaissance Valley Academy, Kolibrien Corp./DMA&E Inc. at Facilities Warehouse, Murillo Brothers Landscape Inc at Palm Academy, and Kolibrien Corp./DMA&E Inc. at Flabob Airport Preparatory Academy (FAPA).
 - Ms. Thompson seconded.
 - Vote: 6 Ayes: Adamo, Dawe, Heiliger, McCallion, Sandiford, Thompson; 0 Noes; Motion Adopted

8. **Public Comments**
 - None

9. **Information: Student CAASPP/CAA Growth and Achievement Award Presentations**
 - Laura Banda and Jared McLeod presented students with their Achievement Awards for growth in the CAASPP.

10. **Information: Student Spotlight: Murrieta Student Center**
 - The Board enjoyed a video presentation from Murrieta Student Center inviting the Board to their Art Gala on May 15th!
11. **Information: Student Spotlight - Palm Student Center**
 - The Board heard from Principal Haroon on their growth in ST Math. They created a highlight reel of their student progress.
12. **Information: Superintendent's Report**
 - Dr. Kathleen Hermsmeyer reviewed the Superintendent's Report and provided charter and network-wide updates.
13. **Information: Presentation of Special Education Program 2025-26**
 - Courtney Cook presented the 2025-26 Special Education yearly highlights. She provided an overview of our various Special Education programs and services and the progress we've made with these students.
14. **Information: First Reading of Revised Board Policy 8001.1 - 8001.3 - Hiring: Recruitment and Selection, Nondiscrimination in Employment, Nepotism**
 - Ruth Newsome presented this policy and explained the proposed revisions. The policy will be brought back for a second reading and approval at a future meeting.
15. **Information: First Reading of Revised Board Policy 8003.1 - 8003.3 - Termination: At-Will Employment, Discipline, Resignation, Dismissal**
 - Ruth Newsome presented this policy and explained the proposed revisions. The policy will be brought back for a second reading and approval at a future meeting.
16. **Action: Approval of Second Interim Budget 2025-26**
 - Dr. Dawe moved to approve the Second Interim Budget for the 2025-26 school year.
 - Ms. Heiliger seconded.
 - Discussion: Trevor Johnson presented the Second Interim Budget and reviewed the status of the charter's financial position at this point of the year.
 - Vote: 6 Ayes: Adamo, Dawe, Heiliger, McCallion, Sandiford, Thompson; 0 Noes; Motion Adopted

- 17. Action: Approval of Auditor Selection for the 2025-26 School Year**
- Dr. Dawe moved to approve the Auditor Selection for the 2025-26 school year.
 - Ms. Heiliger seconded.
 - Discussion: Trevor Johnson explained that after an extensive review process, CLA was selected to be our audit firm.
 - Vote: 6 Ayes: Adamo, Dawe, Heiliger, McCallion, Sandiford, Thompson; 0 Noes; Motion Adopted
- 18. Action: Approval of Bertrand's Music Purchase Order: Temecula VAPA Hub/HQ**
- Ms. Thompson moved to approve the Bertrand's Music purchase order: Temecula VAPA Hub/HQ.
 - Dr. Sandiford seconded.
 - Discussion: Kenley Nakao explained that instruments and musical materials are being purchased through our Visual and Performing Arts funds.
 - Vote: 6 Ayes: Adamo, Dawe, Heiliger, McCallion, Sandiford, Thompson; 0 Noes; Motion Adopted
- 19. Action: Approval of Meet The Masters Visual Arts Curriculum (K-8)**
- Dr. Dawe to approve the Meet the Master Visual Arts Curriculum (K-8).
 - Ms. Thompson seconded.
 - Discussion: Kenley Nakao explained that Meet the Masters provides curriculum for visual and performing arts programs.
 - Vote: 6 Ayes: Adamo, Dawe, Heiliger, McCallion, Sandiford, Thompson; 0 Noes; Motion Adopted
- 20. Action: Approval of Elizabeth Emmett Consultant Contract**
- Mr. McCallion moved to approve the Elizabeth Emmett Consultant contract.
 - Ms. Thompson seconded.
 - Discussion: Sarah Adams explained that this consultant will provide support for the development for our new Waldorf-inspired program.
 - Vote: 6 Ayes: Adamo, Dawe, Heiliger, McCallion, Sandiford, Thompson; 0 Noes; Motion Adopted
- 21. Action: Approval of TAD Health Service Agreement**
- Ms. Thompson moved to approve the TAD Health Service agreement.
 - Dr. Sandiford seconded.
 - Discussion: Sarah Adams explained that TAD Health Services provides mental health services tracking and reimbursement assistance and will be paid for through the CYBHI grant.
 - Vote: 6 Ayes: Adamo, Dawe, Heiliger, McCallion, Sandiford, Thompson; 0 Noes; Motion Adopted

- 22. Action: Approval of UKG Contract for Human Resource Information System (HRIS)**
- Dr. Dawe moved to approve the UKG contract for the Human Resource Information System (HRIS) with amendments as explained by attorney Jon Webster, including a correction to the jurisdiction, as well as acknowledging the discrepancy between the contract amount and the Executive Summary (the contract is correct).
 - Ms. Thompson seconded.
 - Discussion: Ruth Newsome explained that Springs will be partnering with HRIS to implement a comprehensive employee information management system. The firm was selected following a thorough review of multiple vendors and meetings with various Springs departments to ensure alignment with existing systems.
 - Vote: 6 Ayes: Adamo, Dawe, Heiliger, McCallion, Sandiford, Thompson; 0 Noes; Motion Adopted
- 23. Action: Approval of the Contract with Culver Newlin Playgrounds Inc at Corona Student Center**
- Ms. Thompson moved to approve the contract with Culver Newlin Playgrounds Inc. at Corona Student Center.
 - Dr. Dawe seconded.
 - Discussion: Scott Lloyd explained that this contract will provide playground equipment at the Corona Student Center.
 - Vote: 6 Ayes: Adamo, Dawe, Heiliger, McCallion, Sandiford, Thompson; 0 Noes; Motion Adopted
- 24. Action: Approval of the Contract with A Touch of Grace Construction, Inc. at 45252 Florida Avenue Hemet**
- Dr. Dawe moved to approve the contract with A Touch of Grace Construction, Inc. at 45252 Florida Avenue, Hemet.
 - Dr. Sandiford seconded.
 - Discussion: Scott Lloyd explained that A Touch of Grace will perform improvements at the Hwy. 74 building.
 - Vote: 6 Ayes: Adamo, Dawe, Heiliger, McCallion, Sandiford, Thompson; 0 Noes; Motion Adopted
- 25. Action: Approval of the Contract with Victory Paving at Cherry Valley Homeschool Cooperative**
- Ms. Heiliger moved to approve the contract with Victory Paving at Cherry Valley Homeschool Cooperative.
 - Ms. Thompson seconded.
 - Discussion: Scott Lloyd explained that the Cherry Valley parking lot is in need of repair which will be provided by Victory Paving.

- Vote: 6 Ayes: Adamo, Dawe, Heiliger, McCallion, Sandiford, Thompson; 0 Noes;
Motion Adopted

26. Action: Approval of the Contract with Restored Elevator Inc at Pathfinder Student Center

- Dr. Dawe moved to approve the contract with Restored Elevator Inc at Pathfinder Student Center.
- Dr. Sandiford seconded.
- Discussion: Zach Smith explained that the elevator at Pathfinder is in need of maintenance and repair.
- Vote: 6 Ayes: Adamo, Dawe, Heiliger, McCallion, Sandiford, Thompson; 0 Noes;
Motion Adopted

27. Action: Approval of the Contract with Ross Fence Inc at Arbor Student Center

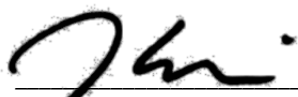
- Dr. Sandiford moved to approve the contract with Ross Fence Inc at Arbor Student Center.
- Ms. Thompson seconded.
- Discussion: Scott Lloyd explained that Ross Fence will repair and install additional fencing at the Arbor Student Center.
- Vote: 6 Ayes: Adamo, Dawe, Heiliger, McCallion, Sandiford, Thompson; 0 Noes;
Motion Adopted

28. Board Comments

- Dr. Dawe: Thanks to the staff for allowing me to attend CCSA. I learned so much!
- Dr. Sandiford: Yes, the conference was wonderful.
- Ms. Thompson: It was very fulfilling to see our students' accomplishments today!
- Ms. Heiliger: I concur; it was a wonderful meeting with our students.

29. Action: Motion to Adjourn the Meeting

- Ms. Heiliger moved to adjourn the meeting at 2:26 p.m.
- Dr. Dawe seconded.
- Vote: 6 Ayes: Adamo, Dawe, Heiliger, McCallion, Sandiford, Thompson; 0 Noes;
Motion Adopted



James McCallion, Secretary

05/14/26

Date