

Position Titles	Class	Exempt / Non	Days	Schedule	Start Range (Row)
Academic Technology Specialist	1	E	225	225	55
Academy Teacher - 2D/3D/4D/5D	1	E	185	2/3/4/5 DAY	1
Academy Teacher - hourly/non-exempt	1	N	185	5DAYH	1
Academy Teacher - Intern	1	E	185	2/3/4/5 DAY	1
Accountability & Ops Coordinator	2	N / E	Y	CLH / C60	49
Accountant	2	N	Y	CLH	44
Accountant - Lead	2	N	Y	CLH	48
Accounting Clerk III	2	N	Y	CLH	30
Accounting Manager	2	E	Y	C60	51
Accounting Technician (IT/Facilities)	2	N	Y	CLH	37
Accounting Technician II	2	N	Y	CLH	34
Accounting Technician III	2	N	Y	CLH	37
Accounts Receivable Clerk III	2	N	Y	CLH	30
ACE - (Asst Classroom Educator)	2	N	185	CLH	30
ACE - POP (Personalized Options Program)	2	N	185	CLH	30
ACE Plus (ACE+)	2	N	185	CLH	32
Admin Assistant I	2	N	Y	CLH	29
Admin Assistant II	2	N	Y	CLH	34
Admin Assistant III	2	N	Y	CLH	37
Admin Office Coordinator (PLAZA)	2	N	Y	CLH	35
Administrator on Special Assignment (AOSA) General	1	E	225	225	61
Administrator on Special Assignment (Distance Learning)	1	E	225	225	63
Administrator on Special Assignment (High School Programs)	1	N/E	225	105	11
Administrator on Special Assignment (Tech Writer - SARB)	1	E	225	225	63
Application Coordinator	2	N/E	260	CLH	36
Assessment Tech I	2	N	Y	CLH	29
Assessment Tech II	2	N	Y	CLH	31
Assessment Tech III	2	N	Y	CLH	33
Assistant Director - Assessment	1	E	225	225	55
Assistant Director - Facilities	2	E	Y	C60	55
Assistant Director - HR	2	E	Y	C60	52
Assistant Director - IT	2	E	Y	C60	55
Assistant Director - Nutrition	2	E	Y	C60	52
Assistant Director - Ops, Athletics, Bookmart	2	E	Y	C60	52
Assistant Director - Payroll	2	E	Y	C60	52
Assistant Director - Work Based Learning	1	E	225	225	55
Assistant Superintendent Business & Admin Ops	1	E	225	225	81
Assistant Superintendent Business Services	2	E	225	C25	81
Assistant Superintendent Education	1	E	225	225	81
Assistant Superintendent Human Resources	2	E	225	C25	81
Assistant Superintendent Student Services	1	E	225	225	81

Athletic Coordinator	2	N	Y	205	3
Behavior Support Specialist	1	E	225	225	65
Campus Aide I	2	N	185	CLH	29
Campus Aide II	2	N	185	CLH	30
Campus Coordinator	2	N	Y	CLH	35
Campus Security Officer	2	N	185	CLH	35
Campus Supervisor	2	N	185	CLH	30
Career - Post Secondary Coordinator	1	E	225	225	61
Central Kitchen Manager	2	E	Y	C60	51
Charter Relations Coordinator	2	N	Y	CLH	42
Clerk I / Keys & Venture, SpEd, Connections, Journey	2	N	Y	CLH	29
Clerk II	2	N	Y	CLH	29
Clerk III	2	N	Y	CLH	30
Clerk III - Bookmart	2	N	Y	CLH	30
Coach	2	N	Y	205	3
Coach - Swimming Head Coach	2	N	Y	205	3
College, Grant & Career Coordinator	2	N	Y	CLH	36
Community Outreach Coordinator - Mental Health	2	N	Y	CLH	39
Compliance Technician II (CT)	2	N	Y	CLH	33
Compliance Technician III	2	N	Y	CLH	37
Connections Teacher	1	E	185	5DAY	1
Controller III	2	E	Y	C60	59
Coordinator I	1	E	225	225	57
Coordinator I	2	N	Y	CLH	30 - 35
Coordinator II	1	E	225	225	61
Coordinator II	2	N	Y	CLH	35 - 40
Coordinator III	1	E	225	225	65
Coordinator III	2	N / E	Y	CLH	40 - 47
Coordinator IV	1	E	225	225	66
Coordinator IV	2	N / E	Y	CLH / C60	49
Counselor (K-8)	1	E	185	185	57
Counselor - High School	1	E	200	200	57
Counselor - Intake	1	E	240	240	57
Counselor - Lead (High School)	1	E	225	225	62
Counselor - Lead (K-8)	1	E	200	200	62
Counselor- Intern	1	E	185	105	3
Credential Coordinator	2	N / E	Y	CLH / C60	40 - 49 / 49
CTE Teacher	1	E	185	CTE	1
CTE, Work-based Learning & Grant Coordinator	2	N	Y	CLH	36
Cumulative Records Coordinator	2	N	Y	CLH	39
Curriculum & Instruction Coordinator	1	E	225	225	58
Curriculum Specialist K-8	1	E	225	225	55
Custodian I - Custodian/Maintenance	2	N	185/210/Y	CLH	30

Custodian II	2	N	185/210/Y	CLH	31
Custodian III	2	N	185/210/Y	CLH	34
CWA (Child Welfare & Attendance/Health Clerk)	2	N	185	CLH	30
Department Coordinator	2	N	Y	CLH	39
Department Coordinator II	2	N	Y	CLH	40
Director Academy Operations and Relations (Academy/ILP)	1	E	225	225	62/65/68
Director Admin Operations	2	E	Y	C60	56 / 59 / 62
Director Admin Support & Operations, Education	2	E	Y	C60	56 / 59 / 62
Director Assessment & Accountability	1	E	225	225	62/65/68
Director Charter Relations	2	E	Y	C60	56 / 59 / 62
Director CITE	1	E	225	225	62/65/68
Director Data Compliance	2	E	Y	C60	56 / 59 / 62
Director Enrollment	1	E	225	225	62/65/68
Director Facilities	2	E	Y	C60	56 / 59 / 62
Director High School Programs	1	E	225	225	62/65/68
Director Homeschool I	1	E	225	225	62
Director Homeschool II	1	E	225	225	65
Director Homeschool III	1	E	225	225	68
Director Human Resources	2	E	Y	C60	56 / 59 / 62
Director IT	2	E	Y	C60	56 / 59 / 62
Director Nutrition Services	2	E	Y	C60	56 / 59 / 62
Director of English Language Development (ELD)	1	E	225	225	62 / 65 / 68
Director of Special Education Operations	1	E	225	225	62 / 65 / 68
Director of Special Education Programming	1	E	225	225	62 / 65 / 68
Director Operations	2	E	Y	C60	56 / 59 / 62
Director Payroll	2	E	Y	C60	56 / 59 / 62
Director Prof Learning & Development	1	E	225	225	62 / 65 / 68
Director Recruitment & Hiring	2	E	Y	C60	56 / 59 / 62
Director Special Assignment - ILP	1	E	225	225	62 / 65 / 68
Director Special Education	1	E	225	225	62 / 65 / 68
Director Special Events	2	E	Y	C60	56 / 59 / 62
Director Special Projects - Facilities	2	E	Y	C60	56 / 59 / 62
Director Strategic Planning & Event Ops	2	E	Y	C60	56 / 59 / 62
Director Student Services	1	E	225	225	62 / 65 / 68
Director Teacher & Student Support	1	E	225	225	62 / 65 / 68
Director Venture High School	1	E	225	225	62 / 65 / 68
Director, High School Resource Center	1	E	225	225	62 / 65 / 68
Division Coordinator	2	N / E	Y	CLH / C60	49
Enrollment Clerk I	2	N	Y	CLH	29
Enrollment Clerk II	2	N	Y	CLH	29
Enrollment Clerk III	2	N	Y	CLH	30
Enrollment Coordinator	2	N	Y	CLH	35 - 47
Enrollment Homeschool Specialist	1	N	Y	105	7

Enrollment Tech II	2	N	Y	CLH	32
Enrollment Tech III	2	N	Y	CLH	34
ES - Homeschool	1	N/E	185	HSS / HSH	1
ES - Journey	1	N/E	185	HJS / HJH	1
ES - Montessori Voyage	1	N/E	185	MVOY	3
ES - Venture 9 -12th	1	E	185	VOS / VOH	3 / 1
ES - Venture K-8	1	E	185	HVS / HVH	1
Events & Community Engagement Coordinator	2	N	Y	CLH	39
Events Coordinator (Admin Ops)	2	N / E	Y	CLH / C60	49
Exploratory Arts Guide (Electives Facilitator)	2	N	185	CLH	39
Facilities Manager (custodians)	2	E	Y	C60	51
Facilities Project Manager	2	E	Y	C60	51
Facilities Site Tech I (smaller site)	2	N	Y	CLH	36
Facilities Site Tech II (larger site)	2	N	Y	CLH	39
Facilities Tech III	2	N	Y	CLH	42
Facilities Tech IV	2	N	Y	CLH	45
Facilities Tech IV (including Carpentry)	2	N	Y	CLH	47
Facilities Tech IV - Journeyman Plumber	2	N	Y	CLH	49
Field Trip Coordinator	2	N	Y	CLH	35
Food Service Worker Driver	2	N	185	CLH	31
Food Service, Lead	2	N	185	CLH	33
Guidance Technician	2	N	Y	CLH	30
Health Services Coordinator	2	N	Y	CLH	35
Health Tech - Site	2	N	185	CLH	30
Health Tech II (CNA)	2	N	185	CLH	31
Homeschool Collaborative Teacher (HCT)	1	N/E	185	HCT	1
Homeschool Collaborative Teacher (HCT) - Journey	1	N / E	185	JHCT	1
Homeschool Principal - Journey	1	E		225	61 - 69
Homeschool Principal - K-8	1	E		225	61 - 69
Homeschool Vice Principal	1	E		225	54 - 56
HR Benefits Administrator	2	N / E	Y	CLH / C60	49
HR Generalist I	2	N	Y	CLH	34
HR Generalist II	2	N	Y	CLH	41
HR Generalist III	2	N	Y	CLH	42
HR Leave & Accommodation Coordinator	2	N		CLH	42
HR Manager - Training & PD	2	E	Y	C60	51
HR Specialist - Prof Training & Dev	2	N	Y	CLH	38
HR Specialist - Recruitment & Hiring	2	N	Y	CLH	38
HR Substitute Coordinator	2	N	Y	CLH	37
HR Tech II	2	N	Y	CLH	32
HR Tech III	2	N	Y	CLH	34
Instructional Aide	2	N	185	CLH	30
Instructional Aide - Math	2	N	185	CLH	30

Instructional Aide - SpEd	2	N	185	CLH	34
Instructional Aide - SPED 1:1	2	N	185	CLH	34
Instructional Aide - Success	2	N	185	CLH	32
Instructional Aide - Venture /Journey/Connections	2	N	185	CLH	30
Instructional Aide (Virtual Academy)	2	N	185	CLH	30
Intake Technician III	2	N	Y	CLH	32
Internship Coordinator	2	N	Y	CLH	32
Intervention Coordinator (TK-8)	1	E	225	225	57 - 66
Interventionist	1	E	185	185	55
IT - Inventory Coordinator	2	NE		CLH	35
IT - Application Specialist	2	N	Y	CLH	37
IT - Financial Analyst	2	N	Y	CLH	40
IT - Junior Software Developer	2	N	Y	CLH	51
IT - Project Manager	2	E	Y	C60	51
IT - Shipping and Receiving Technician	2	N	Y	CLH	29
IT- Software Developer I	2	N	Y	CLH	56
IT- Software Developer II	2	N	Y	CLH	59
IT- Software Developer III	2	N	Y	CLH	62
IT- Technician I	2	N	Y	CLH	30
IT- Technician II	2	N	Y	CLH	39
IT- Technician Lead	2	N	Y	CLH	44
LC Substitute Teacher	1	N	185	LC1	8
Learning Center Teacher	1	N/E	185	LCH1 or LCS1	1 / 8
Learning Center Teacher - HS	1		185	4DAY	1
Licensed Mental Health Clinician	1	E	185	185	61
Lifeguard	2	N	185	CLH	30
MAPS Coordinator (Mental Health & Psych Services)	1	E	225	225	65
Marketing Recruitment Coordinator	2	N	Y	CLH	40
Mentor Technician	2	N	210	CLH	29
Music & Performing Arts Specialist	1	N/E	225	225 / 105	56 / 9
Nutrition Assistant I (formerly Food Service Worker)	2	N	Y	CLH	30
Nutrition Assistant II	2	N	Y	CLH	32
Nutrition Services Coordinator	2	N	Y	CLH	40
Nutrition Services Delivery Driver	2	N	185	CLH	35
Nutrition Services Field Supervisor	2	N	185/210/Y	CLH	43
Nutrition Services Field Technician	2	N	185/210/Y	CLH	40
Nutritional Assistant, Lead	2	N	185	CLH	36
Nutritional Assistant, Lead II	2	N	185	CLH	38
Nutritionist	2	N	260	CLH	47
Occupational Therapist	2	E	185	C85	65
Occupational Therapist Aide (COTA)	2	N	185	CLH	46
Online Learning & Course Design Specialist	2	E	225	C25	55
Online Learning Support Coordinator	2	N	260	CLH	35

Operations Tech II - Bookmart	2	N	Y	CLH	30
Operations Tech II - Lending Center	2	N	Y	CLH	30
Operations Tech III - Purchasing	2	N	Y	CLH	32
Outreach Coordinator	2	N	Y	CLH	35
PAL (stipend)	1	N	185	105	7
Payroll Tax Specialist	2	E	Y	C60	49
Payroll Tech II	2	N	Y	CLH	40
Personalized Academic Coach (PAC)	1	E	185	185	55
Personalized Academic Coach (PAC) -part time	1	N	185	105	7
Play Coordinator	2	N	185	CLH	30
Principal 1-B less than 16 direct reports	1	E	225	225	62
Principal 1-C less than 16 direct reports	1	E	225	225	63
Principal I-A less than 16 direct reports	1	E	225	225	61
Principal I, Connections Academy	1	E		225	61 - 63
Principal II / 16-30 direct reports	1	E	225	225	64
Principal II / 16-30 direct reports	1	E	225	225	65
Principal II / 16-30 direct reports	1	E	225	225	66
Principal III / 31+ direct reports	1	E	225	225	67
Principal III / 31+ direct reports	1	E	225	225	68
Principal III / 31+ direct reports	1	E	225	225	69
Program Facilitator I	2	N	185/210/Y	CLH	29
Program Facilitator II	2	N	185/210/Y	CLH	30
Pupil Personnel Services Tech	2	N	Y	CLH	30
Receptionist II (Site)	2	N	185/210	CLH	29
Safety & Risk Coordinator	2	N	260	CLH	37
Safety & Risk Coordinator - Lead	2	E	Y	C60	49
Safety & Risk Manager	2	E	Y	C60	51
School Nurse - Certificated	1	E	185	185	66
School Nurse - Certificated / Leadership	1	E	225	225	66
School Psychologist - Intern (200)	1	N	185 / 200	CLH	32
School Psychologist - Intern (classified)	2	N	185/200	CLH	29
School Psychologist - Lead (225)	1	E	225	225	65
School Psychologist (200 days)	1	E	200	200	61
School Psychologist Coordinator	1	E	225	225	66
School Social Worker	1	E	200	225	66
Single Subject Specialist	1	N	185	105	9
Single Subject Specialist	1	E	185	185	55
Single Subject Specialist	1	E	225	225	55
Site Facilitator II	2	N	Y	CLH	32
Sp Ed - Adaptive PE Teacher	1	E	185	SPED	3
Sp Ed - Behavior Support Specialist - Student Svs/Mental Health	1	E	225	225	65
Sp Ed - Data Coordinator	1	E	225	225	58
Sp Ed - Data Coordinator	2	E	Y	C60	49

Sp Ed - Mental Health Technician	2	N	Y	CLH	30
Sp Ed - Program Coordinator	1	E	225	225	66
Sp Ed - Program Specialist	1	E	185/225	225	62
Sp Ed - Speech Lang Path SLP	1	E	185	185	66
Sp Ed - Speech Lang Path SLP - intern	1	N/E	185	185	53
Sp Ed - Teacher	1	N/E	185	SPED	3
Sp Ed - Tech I	2	N	Y	CLH	30
Sp Ed - Tech II	2	N	Y	CLH	32
Sp Ed - Tech III	2	N	Y	CLH	33
Sp Ed Vendor Technician III	2	N	Y	CLH	31
Speech Lang Path Aide (SLPA)	2	N	185	CLH	44
Sr Director Academies	1	E	225	225	71
Sr Director Admin Ops	2	E	Y	C60	71
Sr Director Business Services	2	E	Y	C60	71
Sr Director Charter Relations	2	E	Y	C60	71
Sr Director Education	1	E	225	225	71
Sr Director Education Programs - Online Learning	1	E	225	225	71
Sr Director Facilities	2	E	Y	C60	71
Sr Director HR	2	E	Y	C60	71
Sr Director Inclusion & Program Development	1	E	225	225	71
Sr Director Individualized Learning Programs	1	E	225	225	71
Sr Director IT	2	E	Y	C60	71
Sr Director Nutrition Services	2	E	Y	C60	71
Sr Director Pupil Personnel Services & Outreach	1	E	225	225	71
Sr Director Special Assignment	1	E	225	225	71
Sr Director Special Education	1	E	225	225	71
Sr Director Student Achievement & Assessment	1	E	225	225	71
Student Achievement Advisor	1	E	225	225	57
Student Application Coordinator	2	N	Y	CLH	32
Student Outcome Coordinator	1	E	225	225	57 - 66
Student Services & Health Tech	2	N	Y	CLH	30
Student Services Technician III	2	N	Y	CLH	33
Substitute - Virtual Teacher - (teach cred)	1	N	185	105	7
Substitute - Virtual Teacher (permit)	1	N	185	105	5
Substitute -for CL IA/ACE	1	N	185	105	1
Substitute Administrator	1	N	185	105	13
Substitute Teacher - (teach cred)	1	N	185	105	7
Substitute Teacher - Revolving	1	N	185	RSH	1
Substitute Teacher (hard to fill positions w/ permit)	1	N	185	105	7
Substitute Teacher (hard to fill positions w/ teaching credential)	1	N	185	105	9
Substitute Teacher (permit)	1	N	185	105	5
Superintendent	1	E	225	225	92
Teacher Residency & Grant Coordinator	2	N	Y	CLH	35

Teacher- Hourly (See Row 67 for Learning Center Teachers)	1	N	185	105	7
Temp - Assistant Classroom Educator(ACE)	2	N	185	CLH	27
Temp - Food Service	2	N	185	CLH	27
Temp - General	2	N	Y	CLH	27
Temp -Professional	2	N	Y	CLH	27
TOSA - Virtual Village	1	E	185	5DAY	1
TOSA (Site)	1	E	185	Teacher Scale	1
TOSA - Homeschool	1	E	185	Teacher Scale	1
TOSA - Homeschool (225)	1	E	225	225	54 - 56
TOSA - SpEd	1	E	185	SPED	3
TOSA - Title III / ELD Coach	1	E	185	185	55
TOSA Math Curriculum Specialist	1	E	225	185 / 225	55
Transcript Technician	2	N	Y	CLH	30
VAPA Coordinator	1	E	225	225	57 - 66
Vice Principal I-A (0-150)	1	E	225	225	54
Vice Principal I-B (0-150)	1	E	225	225	55
Vice Principal I-C (0-150)	1	E	225	225	56
Vice Principal II - A (151-350)	1	E	225	225	57
Vice Principal II - B (151-350)	1	E	225	225	58
Vice Principal II - C (151-350)	1	E	225	225	59
Vice Principal III - A (351+)	1	E	225	225	60
Vice Principal III - B (351+)	1	E	225	225	61
Vice Principal III - C (351+)	1	E	225	225	62
Virtual Academy Teacher K-8	1	N/E	185	5DAY	1
Virtual Teacher	1	E	185	5DAY	1
Virtual Teacher (Hourly/Non-Exempt)	1	N/E	185	105	7
Virtual Vice Principal (Connections)	1	E	225	225	60 - 62
Virtual Village Principal	1	E	225	225	61 - 63
Work Experience Educator (WEE)	1	N/E	185	CTE	1
Work Experience Educator (WEE) Lead	1	E	225	225	55