

**Salary Schedule: 5DAY - Academy Teachers - 185 days**

Programs: DaVinci; Flabob Airport Prep Academy; I-Shine; Magnolia K-6; Magnolia 7/8; Magnolia 9/12; Del Rio (eff 21/22)  
 Palm Academy; Renaissance Valley Academy; Vista Academy TK - 8th (La Fuente - Dual Immersion); Otay Ranch;  
 Santa Ana Quest; Virtual Academy; MSC Montessori TK; Bear River; Temecula Student Center; Rancho Cucamonga  
 Connections Academy; Virtual Academy; Virtual Teacher; Hemet Quest

**\*\*Virtual Academy does not serve TK**

**5Day: Salaried**

**Revised 25/26**

Row	BA with teaching Credential	BA with 2 credentials OR MA with teaching credential	BA with 2 +TK/K credentials; OR MA with 2 Credentials	MA with 2+TK/K credentials OR Phd/EdD
1	\$59,400.00	\$59,548.58	\$62,176.01	\$64,543.05
2	\$59,400.00	\$61,125.04	\$63,831.29	\$66,264.54
3	\$62,333.92	\$64,421.26	\$67,292.32	\$69,864.01
4	\$62,333.92	\$64,421.26	\$67,292.32	\$69,864.01
5	\$63,327.52	\$66,143.89	\$69,101.09	\$71,745.13
6	\$65,017.34	\$67,918.21	\$70,964.12	\$73,682.68
7	\$66,757.86	\$69,745.76	\$72,883.04	\$75,678.36
8	\$68,550.60	\$71,628.13	\$74,859.54	\$77,733.92
9	\$70,397.12	\$73,566.97	\$76,895.32	\$79,851.13
10	\$72,299.03	\$75,563.98	\$78,992.18	\$82,031.87
11	\$74,258.00	\$77,620.90	\$81,151.95	\$84,278.03
12	\$76,275.74	\$79,739.53	\$83,376.51	\$86,591.57
13	\$78,354.01	\$81,921.72	\$85,667.80	\$88,974.51
14	\$80,494.63	\$84,169.37	\$88,027.83	\$91,428.94
15	\$82,699.47	\$86,484.45	\$90,458.67	\$93,957.02
16	\$84,970.46	\$88,868.98	\$92,962.43	\$96,560.93
17	\$87,309.57	\$91,325.05	\$95,541.30	\$99,242.95
18	\$89,718.86	\$93,854.80	\$98,197.54	\$102,005.44
19	\$92,200.42	\$96,460.45	\$100,933.47	\$104,850.81
20	\$94,756.44	\$99,144.26	\$103,751.47	\$107,781.53
21	\$97,389.13	\$101,908.59	\$106,654.02	\$110,800.18
22	\$100,100.80	\$104,755.84	\$109,643.64	\$113,909.39
23	\$102,893.83	\$107,688.52	\$112,722.95	\$117,111.87
24	\$105,770.64	\$110,709.18	\$115,894.63	\$120,410.42
25	\$108,733.76	\$113,820.45	\$119,161.47	\$123,807.93

**5Day: Hourly**

Row	BA with teaching Credential	BA with 2 credentials OR MA with teaching credential	BA with 2 +TK/K credentials; OR MA with 2 Credentials	MA with 2+TK/K credentials OR Phd/EdD
1	\$40.14	\$40.24	\$42.01	\$43.61
2	\$40.14	\$41.30	\$43.13	\$44.77
3	\$42.12	\$43.53	\$45.47	\$47.21
4	\$42.12	\$43.53	\$45.47	\$47.21
5	\$42.79	\$44.69	\$46.69	\$48.48
6	\$43.93	\$45.89	\$47.95	\$49.79
7	\$45.11	\$47.13	\$49.25	\$51.13
8	\$46.32	\$48.40	\$50.58	\$52.52
9	\$47.57	\$49.71	\$51.96	\$53.95
10	\$48.85	\$51.06	\$53.37	\$55.43
11	\$50.17	\$52.45	\$54.83	\$56.94
12	\$51.54	\$53.88	\$56.34	\$58.51
13	\$52.94	\$55.35	\$57.88	\$60.12
14	\$54.39	\$56.87	\$59.48	\$61.78
15	\$55.88	\$58.44	\$61.12	\$63.48
16	\$57.41	\$60.05	\$62.81	\$65.24
17	\$58.99	\$61.71	\$64.55	\$67.06
18	\$60.62	\$63.42	\$66.35	\$68.92
19	\$62.30	\$65.18	\$68.20	\$70.85
20	\$64.02	\$66.99	\$70.10	\$72.83
21	\$65.80	\$68.86	\$72.06	\$74.86
22	\$67.64	\$70.78	\$74.08	\$76.97
23	\$69.52	\$72.76	\$76.16	\$79.13
24	\$71.47	\$74.80	\$78.31	\$81.36
25	\$73.47	\$76.91	\$80.51	\$83.65