

**VENTURE SALARY SCHEDULE: HVSHS
HIGH SCHOOL PROGRAM
Revised 2023-2024**

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HIGH SCHOOL PROGRAM
Revised 2023-2024**

Row	BA with CA teaching Credential	MA with a CA teaching Credentials or BA with 2 or more CA teaching Credentials	Phd/EdD or MA with 2 or more CA Teaching Credentials	Row	BA with CA teaching Credential	MA with a CA teaching Credentials or BA with 2 or more CA teaching Credentials	Phd/EdD or MA with 2 or more CA Teaching Credentials
1	\$ 67,200.00	\$ 69,216.00	\$ 71,292.48	1	\$ 45.41	\$ 46.77	\$ 48.17
2	\$ 69,216.00	\$ 71,292.48	\$ 73,431.25	2	\$ 46.77	\$ 48.17	\$ 49.62
3	\$ 71,292.48	\$ 73,431.25	\$ 75,634.19	3	\$ 48.17	\$ 49.62	\$ 51.10
4	\$ 73,431.25	\$ 75,634.19	\$ 77,903.22	4	\$ 49.62	\$ 51.10	\$ 52.64
5	\$ 75,634.19	\$ 77,903.22	\$ 80,240.31	5	\$ 51.10	\$ 52.64	\$ 54.22
6	\$ 77,903.22	\$ 80,240.31	\$ 82,647.52	6	\$ 52.64	\$ 54.22	\$ 55.84
7	\$ 80,240.31	\$ 82,647.52	\$ 85,126.95	7	\$ 54.22	\$ 55.84	\$ 57.52
8	\$ 82,647.52	\$ 85,126.95	\$ 87,680.76	8	\$ 55.84	\$ 57.52	\$ 59.24
9	\$ 85,126.95	\$ 87,680.76	\$ 90,311.18	9	\$ 57.52	\$ 59.24	\$ 61.02
10	\$ 87,680.76	\$ 90,311.18	\$ 93,020.52	10	\$ 59.24	\$ 61.02	\$ 62.85
11	\$ 90,311.18	\$ 93,020.52	\$ 94,880.93	11	\$ 61.02	\$ 62.85	\$ 64.74
12	\$ 93,020.52	\$ 95,811.13	\$ 97,727.35	12	\$ 62.85	\$ 64.74	\$ 66.68
13	\$ 95,811.13	\$ 98,685.47	\$ 100,659.17	13	\$ 64.74	\$ 66.68	\$ 68.68
14	\$ 98,685.47	\$ 101,646.03	\$ 103,678.95	14	\$ 66.68	\$ 68.68	\$ 70.74
15	\$ 101,646.03	\$ 104,695.41	\$ 106,789.32	15	\$ 68.68	\$ 70.74	\$ 72.86
16	\$ 104,695.41	\$ 107,836.27	\$ 109,993.00	16	\$ 70.74	\$ 72.86	\$ 75.05
17	\$ 107,836.27	\$ 111,071.36	\$ 113,292.79	17	\$ 72.86	\$ 75.05	\$ 77.30
18	\$ 111,071.36	\$ 114,403.50	\$ 116,691.57	18	\$ 75.05	\$ 77.30	\$ 79.62
19	\$ 114,403.50	\$ 117,835.61	\$ 120,192.32	19	\$ 77.30	\$ 79.62	\$ 82.01
20	\$ 117,835.61	\$ 121,370.67	\$ 123,798.09	20	\$ 79.62	\$ 82.01	\$ 84.47
21	\$ 121,370.67	\$ 125,011.80	\$ 127,512.03	21	\$ 82.01	\$ 84.47	\$ 87.00
22	\$ 125,011.80	\$ 128,762.15	\$ 131,337.39	22	\$ 84.47	\$ 87.00	\$ 89.61
23	\$ 128,762.15	\$ 132,625.01	\$ 135,277.51	23	\$ 87.00	\$ 89.61	\$ 92.30
24	\$ 132,625.01	\$ 136,603.76	\$ 139,335.84	24	\$ 89.61	\$ 92.30	\$ 95.07
25	\$ 136,603.76	\$ 140,701.88	\$ 143,515.91	25	\$ 92.30	\$ 95.07	\$ 97.92

**Prior to 2022-2023, did not accept previous years of teaching experience.
New Hires, credit up to 5 years prior full time certificated teaching experience.
Current Learning Center Teachers: Years of service evaluated and applied.**

**Excludes experience with substitute teaching and student teaching.
Excludes experience in private schools unless had valid CA teaching credential.**