

**KEYS SALARY SCHEDULE: KEYS**  
**SALARIED - EXEMPT**  
**Single Subject Credential**  
**Revised 2023-2024**

| Row | BA with CA teaching Credential | MA with a CA teaching Credential or BA with 2 or more CA teaching Credentials | Phd/EdD or MA with 2 or more CA Teaching Credentials |
|-----|--------------------------------|---|--|
| 1   | \$60,000.00                    | \$61,680.00   | \$63,410.40  |
| 2   | \$61,680.00                    | \$63,410.40   | \$65,192.71  |
| 3   | \$63,410.40                    | \$65,192.71   | \$67,028.49  |
| 4   | \$65,192.71                    | \$67,028.49   | \$68,919.35  |
| 5   | \$67,028.49                    | \$68,919.35   | \$70,866.93  |
| 6   | \$68,919.35                    | \$70,866.93   | \$72,872.94  |
| 7   | \$70,866.93                    | \$72,872.94   | \$74,939.12  |
| 8   | \$72,872.94                    | \$74,939.12   | \$77,067.30  |
| 9   | \$74,939.12                    | \$77,067.30   | \$79,259.32  |
| 10  | \$77,067.30                    | \$79,259.32   | \$81,517.10  |
| 11  | \$79,259.32                    | \$81,517.10   | \$83,842.61  |
| 12  | \$81,517.10                    | \$83,842.61   | \$86,237.89  |
| 13  | \$83,842.61                    | \$86,237.89   | \$88,705.02  |
| 14  | \$86,237.89                    | \$88,705.02   | \$91,246.18  |
| 15  | \$88,705.02                    | \$91,246.18   | \$93,863.56  |
| 16  | \$91,246.18                    | \$93,863.56   | \$96,559.47  |
| 17  | \$93,863.56                    | \$96,559.47   | \$99,336.25  |
| 18  | \$96,559.47                    | \$99,336.25   | \$102,196.34   |
| 19  | \$99,336.25                    | \$102,196.34  | \$105,142.23   |
| 20  | \$102,196.34                   | \$105,142.23  | \$108,176.50   |
| 21  | \$105,142.23                   | \$108,176.50  | \$111,301.79   |
| 22  | \$108,176.50                   | \$111,301.79  | \$114,520.84   |
| 23  | \$111,301.79                   | \$114,520.84  | \$117,836.47   |
| 24  | \$114,520.84                   | \$117,836.47  | \$121,251.56   |
| 25  | \$117,836.47                   | \$121,251.56  | \$124,769.11   |

***Prior to 2022-2023, did not accept previous years of teaching experience.***  
***New Hires, credit up to 5 years prior full time certificated teaching experience.***  
***Current Learning Center Teachers: Years of service evaluated and applied.***  
***Excludes experience with substitute teaching and student teaching.***  
***Excludes experience in private schools unless had valid CA teaching credential.***