

**JOURNEY SALARY SCHEDULE: HJS
SALARIED - EXEMPT
Revised 2023-2024**

Row	BA with CA teaching Credential	MA with a CA teaching Credential or BA with 2 or more CA teaching Credentials	Phd/EdD or MA with 2 or more CA Teaching Credentials
1	\$58,000.00	\$59,680.00	\$61,410.40
2	\$59,680.00	\$61,410.40	\$63,192.71
3	\$61,410.40	\$63,192.71	\$65,028.49
4	\$63,192.71	\$65,028.49	\$66,919.35
5	\$65,028.49	\$66,919.35	\$68,866.93
6	\$66,919.35	\$68,866.93	\$70,872.94
7	\$68,866.93	\$70,872.94	\$72,939.12
8	\$70,872.94	\$72,939.12	\$75,067.30
9	\$72,939.12	\$75,067.30	\$77,259.32
10	\$75,067.30	\$77,259.32	\$79,517.10
11	\$77,259.32	\$79,517.10	\$81,842.61
12	\$79,517.10	\$81,842.61	\$84,237.89
13	\$81,842.61	\$84,237.89	\$86,705.02
14	\$84,237.89	\$86,705.02	\$89,246.18
15	\$86,705.02	\$89,246.18	\$91,863.56
16	\$89,246.18	\$91,863.56	\$94,559.47
17	\$91,863.56	\$94,559.47	\$97,336.25
18	\$94,559.47	\$97,336.25	\$100,196.34
19	\$97,336.25	\$100,196.34	\$103,142.23
20	\$100,196.34	\$103,142.23	\$106,176.50
21	\$103,142.23	\$106,176.50	\$109,301.79
22	\$106,176.50	\$109,301.79	\$112,520.84
23	\$109,301.79	\$112,520.84	\$115,836.47
24	\$112,520.84	\$115,836.47	\$119,251.56
25	\$115,836.47	\$119,251.56	\$122,769.11

**Prior to 2022-2023, did not accept previous years of teaching experience.
New Hires, credit up to 5 years prior full time certificated teaching experience.
Current Learning Center Teachers: Years of service evaluated and applied.
Excludes experience with substitute teaching and student teaching.
Excludes experience in private schools unless had valid CA teaching credential.**