

**Salary Schedule: # 5DAY - Academy Teachers - 185 days**

**Programs: DaVinci; Flabob Airport Prep Academy; I-Shine;**

**Magnolia K-6; Magnolia 7/8; Magnolia 9/12; Del Rio (eff 2021-2022)**

**Palm Academy; Quest; Renaissance Real World Academy;**

**Vista Academy; Otay Ranch, Rancho Cucamonga**

**Santa Ana Quest, Virtual Academy, TK Montessori MSC**

**\*\*Virtual Academy does not serve TK**

**Revised 2023-2024**

Row	BA with teaching Credential	BA with 2 credentials OR MA with teaching credential	BA with 2 +TK/K credentials; OR MA with 2 Credentials	MA with 2+TK/K credentials OR Phd/EdD
1	\$59,400.00	\$59,548.58	\$62,176.01	\$64,543.05
2	\$59,400.00	\$61,125.04	\$63,831.29	\$66,264.54
3	\$60,094.09	\$62,748.79	\$65,536.23	\$68,037.68
4	\$61,686.91	\$64,421.26	\$67,292.32	\$69,864.01
5	\$63,327.52	\$66,143.89	\$69,101.09	\$71,745.13
6	\$65,017.34	\$67,918.21	\$70,964.12	\$73,682.68
7	\$66,757.86	\$69,745.76	\$72,883.04	\$75,678.36
8	\$68,550.60	\$71,628.13	\$74,859.54	\$77,733.92
9	\$70,397.12	\$73,566.97	\$76,895.32	\$79,851.13
10	\$72,299.03	\$75,563.98	\$78,992.18	\$82,031.87
11	\$74,258.00	\$77,620.90	\$81,151.95	\$84,278.03
12	\$76,275.74	\$79,739.53	\$83,376.51	\$86,591.57
13	\$78,354.01	\$81,921.72	\$85,667.80	\$88,974.51
14	\$80,494.63	\$84,169.37	\$88,027.83	\$91,428.94
15	\$82,699.47	\$86,484.45	\$90,458.67	\$93,957.02
16	\$84,970.46	\$88,868.98	\$92,962.43	\$96,560.93
17	\$87,309.57	\$91,325.05	\$95,541.30	\$99,242.95
18	\$89,718.86	\$93,854.80	\$98,197.54	\$102,005.44
19	\$92,200.42	\$96,460.45	\$100,933.47	\$104,850.81
20	\$94,756.44	\$99,144.26	\$103,751.47	\$107,781.53
21	\$97,389.13	\$101,908.59	\$106,654.02	\$110,800.18
22	\$100,100.80	\$104,755.84	\$109,643.64	\$113,909.39
23	\$102,893.83	\$107,688.52	\$112,722.95	\$117,111.87
24	\$105,770.64	\$110,709.18	\$115,894.63	\$120,410.42
25	\$108,733.76	\$113,820.45	\$119,161.47	\$123,807.93

**Previously credited up to 5 years full time certificated teaching experience (prior to 2016-2017)**

**Previously credited up to 7 years full time certificated teaching experience (beginning 2016-2017)**

**Credit up to 10 years prior full time certificated teaching experience (beginning 2022-2023)**

**Excludes experience with substitute teaching and student teaching.**

**Excludes experience in private schools unless had valid CA teaching credential.**

**Salary freeze 2020-2021, step loss was not restored**

**Previously revised 2022-2023**