

Salary Schedule: HCT - Homeschool Collaborative Teacher
185 Days
Program: Individualized Learning Programs

| Row | BA | MA or BA with Additional CA Credential | Phd/EdD or MA w/Additional Credential |
|-----|---------------|--|---------------------------------------|
| 1 | \$ 50,088.76 | \$ 52,593.20 | \$ 55,222.86 |
| 2 | \$ 51,591.42 | \$ 54,170.99 | \$ 56,879.54 |
| 3 | \$ 53,139.17 | \$ 55,796.12 | \$ 58,585.93 |
| 4 | \$ 54,733.34 | \$ 57,470.01 | \$ 60,343.51 |
| 5 | \$ 56,375.34 | \$ 59,194.11 | \$ 62,153.81 |
| 6 | \$ 58,066.60 | \$ 60,969.93 | \$ 64,018.43 |
| 7 | \$ 59,808.60 | \$ 62,799.03 | \$ 65,938.98 |
| 8 | \$ 61,602.86 | \$ 64,683.00 | \$ 67,917.15 |
| 9 | \$ 63,450.94 | \$ 66,623.49 | \$ 69,954.66 |
| 10 | \$ 65,354.47 | \$ 68,622.19 | \$ 72,053.30 |
| 11 | \$ 67,315.10 | \$ 70,680.86 | \$ 74,214.90 |
| 12 | \$ 69,334.56 | \$ 72,801.29 | \$ 76,441.35 |
| 13 | \$ 71,414.59 | \$ 74,985.32 | \$ 78,734.59 |
| 14 | \$ 73,557.03 | \$ 77,234.88 | \$ 81,096.63 |
| 15 | \$ 75,763.74 | \$ 79,551.93 | \$ 83,529.53 |
| 16 | \$ 78,036.66 | \$ 81,938.49 | \$ 86,035.41 |
| 17 | \$ 80,377.76 | \$ 84,396.64 | \$ 88,616.48 |
| 18 | \$ 82,789.09 | \$ 86,928.54 | \$ 91,274.97 |
| 19 | \$ 85,272.76 | \$ 89,536.40 | \$ 94,013.22 |
| 20 | \$ 87,830.94 | \$ 92,222.49 | \$ 96,833.62 |
| 21 | \$ 90,465.87 | \$ 94,989.17 | \$ 99,738.62 |
| 22 | \$ 93,179.85 | \$ 97,838.84 | \$ 102,730.78 |
| 23 | \$ 95,975.24 | \$ 100,774.01 | \$ 105,812.71 |
| 24 | \$ 98,854.50 | \$ 103,797.23 | \$ 108,987.09 |
| 25 | \$ 101,820.14 | \$ 106,911.14 | \$ 112,256.70 |

****New Hires, credit up to 5 years prior full time certificated teaching experience.***

****Current Springs Homeschool ES will be credited with current service years + up to 5 years pervious full time certificated teaching experience not to exceed 10 years***

****Current Learning Center Teachers: Years of service evaluated and applied. Excludes experience with substitute teaching and student teaching. Excludes experience in private schools unless had valid CA teaching credential.***