

Salary Schedule: # 5DAY - Academy & Sped Teachers - 185 days			
Programs: DaVinci; Flabob Airport Prep Academy; I-Shine;			
Magnolia K-6; Magnolia 7/8; Magnolia 9/12; Del Rio (eff 21/22)			
Palm Academy; Quest; Renaissance Real World Academy;			
Vista Academy; Otay Ranch, Rancho Cucamonga			
Santa Ana Quest, Virtual Academy			
Row	BA with Pre-lim or Clear teaching Credential	MA or BA with Additional CA Credential	Phd/EdD or MA w/Additional Credential
1	\$ 56,400.00	\$ 56,548.58	\$ 59,176.01
2	\$ 56,400.00	\$ 58,125.04	\$ 60,831.29
3	\$ 57,094.09	\$ 59,748.79	\$ 62,536.23
4	\$ 58,686.91	\$ 61,421.26	\$ 64,292.32
5	\$ 60,327.52	\$ 63,143.89	\$ 66,101.09
6	\$ 62,017.34	\$ 64,918.21	\$ 67,964.12
7	\$ 63,757.86	\$ 66,745.76	\$ 69,883.04
8	\$ 65,550.60	\$ 68,628.13	\$ 71,859.54
9	\$ 67,397.12	\$ 70,566.97	\$ 73,895.32
10	\$ 69,299.03	\$ 72,563.98	\$ 75,992.18
11	\$ 71,258.00	\$ 74,620.90	\$ 78,151.95
12	\$ 73,275.74	\$ 76,739.53	\$ 80,376.51
13	\$ 75,354.01	\$ 78,921.72	\$ 82,667.80
14	\$ 77,494.63	\$ 81,169.37	\$ 85,027.83
15	\$ 79,699.47	\$ 83,484.45	\$ 87,458.67
16	\$ 81,970.46	\$ 85,868.98	\$ 89,962.43
17	\$ 84,309.57	\$ 88,325.05	\$ 92,541.30
18	\$ 86,718.86	\$ 90,854.80	\$ 95,197.54
19	\$ 89,200.42	\$ 93,460.45	\$ 97,933.47
20	\$ 91,756.44	\$ 96,144.26	\$ 100,751.47
21	\$ 94,389.13	\$ 98,908.59	\$ 103,654.02
22	\$ 97,100.80	\$ 101,755.84	\$ 106,643.64
23	\$ 99,893.83	\$ 104,688.52	\$ 109,722.95
24	\$ 102,770.64	\$ 107,709.18	\$ 112,894.63
25	\$ 105,733.76	\$ 110,820.45	\$ 116,161.47
*Credit up to 10 years prior full time certificated teaching experience (beginning 2022-2023)			
Excludes experience with substitute teaching and student teaching.			
Excludes experience in private schools unless had valid CA teaching credential.			
Special Education Teachers credited for no more than 10 full service years (beginning 2016-2017)			
Revised 2022-2023 (additional \$4000 from each step on the 21/22 schedule)			