

**EMPIRE SPRINGS CHARTER SCHOOL BOARD OF DIRECTORS**  
27740 JEFFERSON AVE • TEMECULA, CA 92590

***SPECIAL CALLED MEETING  
MINUTES***

**November 9, 2021**

**3:45 p.m.**

**This meeting was held electronically.**

*Our mission is to empower students by fostering their innate curiosity, engaging their parents, and promoting optimum learning by collaboratively developing a personalized learning program for each student.*

**Present:**

Ivo Caouette, Board Chair Jessica Large, Secretary Michelle Nagelvoort, Board Director Dianne Mendez-Cantu, Vice Chair Jason Rodriguez, Treasurer	Kathleen Hermsmeyer, Superintendent Tanya Rogers, Asst. Superintendent, Business Doug House, Asst. Superintendent, Personnel Debbie Daniel, Asst. Superintendent, Program Improvement Natali South, Senior Director of Charter Relations Debbie Thurston, High School Programs Director Linda Rhoads Parks, Legal Counsel
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**1. Call to Order and Pledge of Allegiance**

- Mr. Caouette called the meeting to order at 3:45 p.m. and led the Pledge of Allegiance.

**Approval of Agenda**

- Ms. Mendez-Cantu moved to approve the agenda.
- Ms. Nagelvoort seconded.
- Vote: 5 Ayes: Caouette, Large, Mendez-Cantu, Nagelvoort, Rodriguez;  
2 Absent: Schneider, Vela; 0 Noes; Motion Adopted

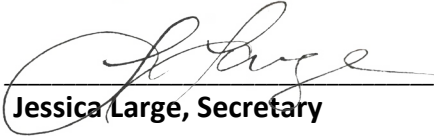
**2. Action: Approval of minutes September 30, 2021**

- Ms. Nagelvoort moved to approve the minutes from September 30, 2021.
- Ms. Large seconded.
- Vote: 5 Ayes: Caouette, Large, Mendez-Cantu, Nagelvoort, Rodriguez;  
2 Absent: Schneider, Vela; 0 Noes; Motion Adopted

- 3. Action: Approval of Virtual Board Meeting**
  - Ms. Mendez-Cantu moved to approve the need for our Board meeting to be held virtually.
  - Ms. Large seconded.
  - Vote: 5 Ayes: Caouette, Large, Mendez-Cantu, Nagelvoort, Rodriguez;  
2 Absent: Schneider, Vela; 0 Noes; Motion Adopted
- 4. Public Comments**
  - None
- 5. Closed Session in Accordance with Gov Code Section 54957.1/54957.9 - Entered into at 3:51pm**
  - Conference Regarding Potential Litigation - Student #1014067
- 6. Open Session - Entered into at 4:13 p.m.**
  - Report of Action Taken in Closed Session:
    - Conference Regarding Potential Litigation - Student #1014067
      - No Action to Report
- 7. Action: Approval of the Revised Policy 2001.1 Uniform Complaint Policy and Procedures**
  - Ms. Nagelvoort moved to approve the Revised Policy 2001.1 Uniform Complaint Policy and Procedures.
  - Ms. Large seconded.
  - Discussion: Debbie Thurston reviewed the changes in law that required updates to our policy.
  - Vote: 5 Ayes: Caouette, Large, Mendez-Cantu, Nagelvoort, Rodriguez;  
2 Absent: Schneider, Vela; 0 Noes; Motion Adopted
- 8. Action: Approval of the Revised Policy 5012.1 - Title IX, Harassment, Intimidation, Discrimination and Bullying**
  - Ms. Mendez-Cantu moved to approve the Revised Policy 5012.1 - Title IX, Harassment, Intimidation, Discrimination and Bullying.
  - Ms. Nagelvoort seconded.
  - Discussion: Debbie Thurston reviewed the changes in law that required updates to our policy.
  - Vote: 5 Ayes: Caouette, Large, Mendez-Cantu, Nagelvoort, Rodriguez;  
2 Absent: Schneider, Vela; 0 Noes; Motion Adopted
- 9. Board Comments**
  - Ms. Large: I apologize that I was not able to attend the Board dinner; I missed you all.

**10. Action: Motion to Adjourn the Meeting**

- Ms. Mendez-Cantu moved to adjourn the meeting at 4:25 p.m.
- Ms. Large seconded.
- Vote: 5 Ayes: Caouette, Large, Mendez-Cantu, Nagelvoort, Rodriguez;  
2 Absent: Schneider, Vela; 0 Noes; Motion Adopted

  
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**Jessica Large, Secretary**

December 13, 2021  
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**Date**