

**KEYS SALARY - EXEMPT: HKS**

**KEYS HOURLY - NON EXEMPT: HKH**

Row	BA with CA teaching Credential	MA with a CA teaching Credential or BA with 2 or more CA teaching Credentials	Phd/EdD or MA with 2 or more CA Teaching Credentials	Row	BA with CA teaching Credential	MA with a CA teaching Credential or BA with 2 or more CA teaching Credentials	Phd/EdD or MA with 2 or more CA Teaching Credentials
1	\$ 52,000.00	\$ 53,560.00	\$ 55,166.80	1	\$ 35.14	\$ 36.19	\$ 37.27
2	\$ 53,560.00	\$ 55,166.80	\$ 56,821.80	2	\$ 36.19	\$ 37.27	\$ 38.39
3	\$ 55,166.80	\$ 56,821.80	\$ 58,526.46	3	\$ 37.27	\$ 38.39	\$ 39.54
4	\$ 56,821.80	\$ 58,526.46	\$ 60,282.25	4	\$ 38.39	\$ 39.54	\$ 40.73
5	\$ 58,526.46	\$ 60,282.25	\$ 62,090.72	5	\$ 39.54	\$ 40.73	\$ 41.95
6	\$ 60,282.25	\$ 62,090.72	\$ 63,953.44	6	\$ 40.73	\$ 41.95	\$ 43.21
7	\$ 62,090.72	\$ 63,953.44	\$ 65,872.04	7	\$ 41.95	\$ 43.21	\$ 44.51
8	\$ 63,953.44	\$ 65,872.04	\$ 67,848.21	8	\$ 43.21	\$ 44.51	\$ 45.84
9	\$ 65,872.04	\$ 67,848.21	\$ 69,883.65	9	\$ 44.51	\$ 45.84	\$ 47.22
10	\$ 67,848.21	\$ 69,883.65	\$ 71,980.16	10	\$ 45.84	\$ 47.22	\$ 48.64
11	\$ 69,883.65	\$ 71,980.16	\$ 74,139.57	11	\$ 47.22	\$ 48.64	\$ 50.09
12	\$ 71,980.16	\$ 74,139.57	\$ 76,363.75	12	\$ 48.64	\$ 50.09	\$ 51.60
13	\$ 74,139.57	\$ 76,363.75	\$ 78,654.67	13	\$ 50.09	\$ 51.60	\$ 53.14
14	\$ 76,363.75	\$ 78,654.67	\$ 81,014.31	14	\$ 51.60	\$ 53.14	\$ 54.74
15	\$ 78,654.67	\$ 81,014.31	\$ 83,444.73	15	\$ 53.14	\$ 54.74	\$ 56.38
16	\$ 81,014.31	\$ 83,444.73	\$ 85,948.08	16	\$ 54.74	\$ 56.38	\$ 58.07
17	\$ 83,444.73	\$ 85,948.08	\$ 88,526.52	17	\$ 56.38	\$ 58.07	\$ 59.82
18	\$ 85,948.08	\$ 88,526.52	\$ 91,182.31	18	\$ 58.07	\$ 59.82	\$ 61.61
19	\$ 88,526.52	\$ 91,182.31	\$ 93,917.78	19	\$ 59.82	\$ 61.61	\$ 63.46
20	\$ 91,182.31	\$ 93,917.78	\$ 96,735.32	20	\$ 61.61	\$ 63.46	\$ 65.36

**No previous years of teaching experience accepted.**