

**JOURNEY SALARY EXEMPT: HJS  
HIGH SCHOOL**

**JOURNEY HOURLY - NON EXEMPT: HJH  
HIGH SCHOOL**

Row	BA with CA teaching Credential	MA with a CA teaching Credential or BA with 2 or more CA teaching Credentials	Phd/EdD or MA with 2 or more CA Teaching Credentials	Row	BA with CA teaching Credential	MA with a CA teaching Credential or BA with 2 or more CA teaching Credentials	Phd/EdD or MA with 2 or more CA Teaching Credentials
1	\$ 56,000.00	\$ 57,680.00	\$ 59,410.40	1	\$ 37.84	\$ 38.97	\$ 40.14
2	\$ 57,680.00	\$ 59,410.40	\$ 61,192.71	2	\$ 38.97	\$ 40.14	\$ 41.35
3	\$ 59,410.40	\$ 61,192.71	\$ 63,028.49	3	\$ 40.14	\$ 41.35	\$ 42.59
4	\$ 61,192.71	\$ 63,028.49	\$ 64,919.35	4	\$ 41.35	\$ 42.59	\$ 43.86
5	\$ 63,028.49	\$ 64,919.35	\$ 66,866.93	5	\$ 42.59	\$ 43.86	\$ 45.18
6	\$ 64,919.35	\$ 66,866.93	\$ 68,872.94	6	\$ 43.86	\$ 45.18	\$ 46.54
7	\$ 66,866.93	\$ 68,872.94	\$ 70,939.12	7	\$ 45.18	\$ 46.54	\$ 47.93
8	\$ 68,872.94	\$ 70,939.12	\$ 73,067.30	8	\$ 46.54	\$ 47.93	\$ 49.37
9	\$ 70,939.12	\$ 73,067.30	\$ 75,259.32	9	\$ 47.93	\$ 49.37	\$ 50.85
10	\$ 73,067.30	\$ 75,259.32	\$ 77,517.10	10	\$ 49.37	\$ 50.85	\$ 52.38
11	\$ 75,259.32	\$ 77,517.10	\$ 79,842.61	11	\$ 50.85	\$ 52.38	\$ 53.95
12	\$ 77,517.10	\$ 79,842.61	\$ 82,237.89	12	\$ 52.38	\$ 53.95	\$ 55.57
13	\$ 79,842.61	\$ 82,237.89	\$ 84,705.02	13	\$ 53.95	\$ 55.57	\$ 57.23
14	\$ 82,237.89	\$ 84,705.02	\$ 87,246.18	14	\$ 55.57	\$ 57.23	\$ 58.95
15	\$ 84,705.02	\$ 87,246.18	\$ 89,863.56	15	\$ 57.23	\$ 58.95	\$ 60.72
16	\$ 87,246.18	\$ 89,863.56	\$ 92,559.47	16	\$ 58.95	\$ 60.72	\$ 62.54
17	\$ 89,863.56	\$ 92,559.47	\$ 95,336.25	17	\$ 60.72	\$ 62.54	\$ 64.42
18	\$ 92,559.47	\$ 95,336.25	\$ 98,196.34	18	\$ 62.54	\$ 64.42	\$ 66.35

**No previous years of teaching experience accepted.**