Springs Charter Schools
Pay Schedules for Fiscal Year 20-21
effective as of 7/1/2020

Classification	Rate Type	Salary Schedule	Hourly/Daily
Accounting Assistant	Semi-Monthly (Hourly)	CLH	$23.19
Accounting Clerk	Semi-Monthly (Hourly)	CLH	$14.03
Accounting Technician (IT/Facilities)	Semi-Monthly (Hourly)	CLH	$19.42
Accounting Technician I	Semi-Monthly (Hourly)	CLH	$15.33
Accounting Technician II	Semi-Monthly (Hourly)	CLH	$17.25
Accounting Technician III	Semi-Monthly (Hourly)	CLH	$19.42
Accounts Payable Lead	Semi-Monthly (Hourly)	CLH	$21.86
Accounts Receivable Clerk II	Semi-Monthly (Hourly)	CLH	$14.88
ACE - Lead	Semi-Monthly (Hourly)	CLH	$17.25
ACE-(Asst Classroom Educator)	Semi-Monthly (Hourly)	CLH	$14.88
Admin Assistant I	Semi-Monthly (Hourly)	CLH	$16.26
Admin Assistant II	Semi-Monthly (Hourly)	CLH	$19.42
Admin Assistant III	Semi-Monthly (Hourly)	CLH	$21.86
Assesment/CELDT Coordinator	Semi-Monthly (Hourly)	CLH	$20.60
Assessment Coordinator I	Semi-Monthly (Hourly)	CLH	$20.00
Assessment Coordinator II (CAASPP)	Semi-Monthly (Hourly)	CLH	$21.86
Assessment Coordinator III (CAASPP)	Semi-Monthly (Hourly)	CLH	$23.19
Assessment Tech I	Semi-Monthly (Hourly)	CLH	$15.33
Assessment Tech II	Semi-Monthly (Hourly)	CLH	$17.25
Assessment Tech III	Semi-Monthly (Hourly)	CLH	$18.85
Assistant Athletic Coordinator	Semi-Monthly (Hourly)	205	$25.00
Assistant Dir- Ops, Athletics, Bookmart	Semi-Monthly (Hourly)	C60	$27.69
Assistant Director - Facilities	Monthly (Daily)	C60	$264.46
Assistant Director - HR	Monthly (Daily)	C60	$264.46
Assistant Director - IT	Monthly (Daily)	C60	$264.46
Assistant Director - Operations	Semi-Monthly (Hourly)	C60	$27.69
Assistive Technology Specialist - SPED	Semi-Monthly (Hourly)	C85	$25.34
Asst Superintendent Business Services	Monthly (Daily)	C25	$587.45
Asst Superintendent Business Services	Monthly (Daily)	C60	$587.45
Asst Superintendent Human Resources	Monthly (Daily)	C25	$587.45
Asst Superintendent Human Resources	Monthly (Daily)	C60	$587.45
Asst Superintendent Technology	Monthly (Daily)	C25	$587.45
Athletic Coordinator	Semi-Monthly (Hourly)	205	$25.00
Campus Aide I	Semi-Monthly (Hourly)	CLH	$14.03
Campus Aide II	Semi-Monthly (Hourly)	CLH	$14.45
Campus Coordinator - Santa Ana	Semi-Monthly (Hourly)	CLH	$20.00
Campus Supervisor	Semi-Monthly (Hourly)	CLH	$15.33

Position	Schedule	Code	Rate
Clerk - Filing	Semi-Monthly (Hourly)	CLH	$14.03
Clerk I / Keys & Venture Clerk/Aide	Semi-Monthly (Hourly)	CLH	$14.03
Clerk II	Semi-Monthly (Hourly)	CLH	$14.88
Clerk III	Semi-Monthly (Hourly)	CLH	$15.79
Coach	Semi-Monthly (Hourly)	205	$25.00
Coach - Assistant	Semi-Monthly (Hourly)	CLH	$15.33
Coach - Swimming Head Coach	Semi-Monthly (Hourly)	205	$25.00
College & Career Tech	Semi-Monthly (Hourly)	CLH	$17.25
Communications Coordinator	Semi-Monthly (Hourly)	CLH	$22.51
Compliance Technician I (CT)	Semi-Monthly (Hourly)	CLH	$15.79
Compliance Technician II (CT)	Semi-Monthly (Hourly)	CLH	$17.25
Compliance Technician III Lead	Semi-Monthly (Hourly)	CLH	$18.85
Controller I	Semi-Monthly (Hourly)	C60	$24.60
Controller II	Monthly (Daily)	C60	$242.02
Controller III	Monthly (Daily)	C60	$280.57
Credential Analyst	Semi-Monthly (Hourly)	C60	$24.60
Curriculum Tech II	Semi-Monthly (Hourly)	CLH	$17.25
Curriculum Warehouse Clerk	Semi-Monthly (Hourly)	CLH	$14.03
Curriculum Warehouse Tech I	Semi-Monthly (Hourly)	CLH	$15.33
Custodian I	Semi-Monthly (Hourly)	CLH	$14.03
Custodian II	Semi-Monthly (Hourly)	CLH	$15.33
Custodian III	Semi-Monthly (Hourly)	CLH	$17.25
Data Coordinator	Semi-Monthly (Hourly)	CLH	$26.10
Data Intelligence Coordinator	Semi-Monthly (Hourly)	C60	$24.60
Department Coordinator - Education	Semi-Monthly (Hourly)	C60	$24.60
Department Proj Manager - Education	Semi-Monthly (Hourly)	C60	$26.88
Director Admin Operations	Monthly (Daily)	C60	$315.78
Director Business Services	Monthly (Daily)	C60	$355.42
Director Charter Relations & Marketing	Monthly (Daily)	C60	$249.28
Director Executive Support	Monthly (Daily)	C60	$355.42
Director Facilities	Monthly (Daily)	C60	$355.42
Director Human Resources	Monthly (Daily)	C60	$355.42
Director IT/Facilities	Monthly (Daily)	C60	$355.42
Director Learning Centers	Monthly (Daily)	C25	$412.03
Director Nutrition Services	Monthly (Daily)	C60	$288.99
Director Operations	Monthly (Daily)	C60	$234.97
Director Payroll	Monthly (Daily)	C60	$280.57
Director Special Events	Monthly (Daily)	C60	$297.66
Director Student Records	Monthly (Daily)	C60	$234.97
Division Coordinator	Semi-Monthly (Hourly)	C60	$24.60
Enrollment Clerk I	Semi-Monthly (Hourly)	CLH	$14.03
Enrollment Clerk II	Semi-Monthly (Hourly)	CLH	$14.88
Enrollment Clerk III	Semi-Monthly (Hourly)	CLH	$15.79
Enrollment Technician I	Semi-Monthly (Hourly)	CLH	$15.79
Enrollment Technician II	Semi-Monthly (Hourly)	CLH	$17.25
Enrollment Technician III	Semi-Monthly (Hourly)	CLH	$18.85
Events & Community Engagement Coordinator	Semi-Monthly (Hourly)	CLH	$24.60
Facilities Project Manager	Monthly (Daily)	C60	$242.02
Facilities Tech III	Semi-Monthly (Hourly)	CLH	$25.34
Facilities Tech IV	Semi-Monthly (Hourly)	CLH	$29.37
Facilities Technician I	Semi-Monthly (Hourly)	CLH	$16.26
Facilities Technician II	Semi-Monthly (Hourly)	CLH	$20.60

Position	Pay Type	Code	Rate
Facilitites Field Coordinator	Monthly (Daily)	C60	$228.13
Field Trip Coordinator	Semi-Monthly (Hourly)	CLH	$15.33
Financial Analyst	Semi-Monthly (Hourly)	C60	$23.88
Financial Analyst II	Semi-Monthly (Hourly)	C60	$26.88
Financial Analyst III	Monthly (Daily)	C60	$242.02
Food Service Aide	Semi-Monthly (Hourly)	CLH	$14.03
Food Service Supervisor	Semi-Monthly (Hourly)	CLH	$18.85
Food Service Worker	Semi-Monthly (Hourly)	CLH	$14.88
Food Service Worker Driver	Semi-Monthly (Hourly)	CLH	$15.79
Fun Coop Coordinator	Semi-Monthly (Hourly)	CLH	$20.00
Guidance Technician	Semi-Monthly (Hourly)	CLH	$15.33
Health & Fitness Coordinator	Semi-Monthly (Hourly)	CLH	$18.85
Health Tech I	Semi-Monthly (Hourly)	CLH	$15.33
Health Tech II (CNA)	Semi-Monthly (Hourly)	CLH	$17.25
Health Tech III (LVN)	Semi-Monthly (Hourly)	CLH	$18.85
HR Clerk I	Semi-Monthly (Hourly)	CLH	$14.03
HR Clerk II	Semi-Monthly (Hourly)	CLH	$14.88
HR Generalist I	Semi-Monthly (Hourly)	CLH	$18.85
HR Generalist II	Semi-Monthly (Hourly)	CLH	$19.42
HR Specialist	Semi-Monthly (Hourly)	CLH	$19.42
HR Specialist - Benefits & Wellness	Semi-Monthly (Hourly)	CLH	$19.42
HR Specialist - Recruitment & Hiring	Semi-Monthly (Hourly)	CLH	$19.42
HR Substitute Coordinator	Semi-Monthly (Hourly)	CLH	$20.00
HR Tech I	Semi-Monthly (Hourly)	CLH	$15.33
HR Tech II	Semi-Monthly (Hourly)	CLH	$17.25
HR Tech III	Semi-Monthly (Hourly)	CLH	$18.30
Instructional Aide	Semi-Monthly (Hourly)	CLH	$14.03
Instructional Aide - Math	Semi-Monthly (Hourly)	CLH	$14.88
Instructional Aide - SpEd	Semi-Monthly (Hourly)	CLH	$15.33
Instructional Aide - SPED 1:1	Semi-Monthly (Hourly)	CLH	$15.33
Instructional Aide-Keys/Venture	Semi-Monthly (Hourly)	CLH	$14.03
Instructor - Hourly	Semi-Monthly (Hourly)	205	$20.00
Intake Technician I	Semi-Monthly (Hourly)	CLH	$15.33
Intake Technician II	Semi-Monthly (Hourly)	CLH	$17.25
Intake Technician III	Semi-Monthly (Hourly)	CLH	$18.30
Internship Coordinator	Semi-Monthly (Hourly)	CLH	$20.00
IT - Software Developer II	Semi-Monthly (Hourly)	CLH	$30.26
IT Clerk	Semi-Monthly (Hourly)	CLH	$14.03
IT Help Desk Technician I	Semi-Monthly (Hourly)	CLH	$15.33
IT- Software Developer I	Semi-Monthly (Hourly)	CLH	$26.88
IT- Systems Administrator I	Semi-Monthly (Hourly)	CLH	$26.88
IT-Technician I	Semi-Monthly (Hourly)	CLH	$15.33
IT-Technician II	Semi-Monthly (Hourly)	CLH	$19.42
IT-Technician III	Semi-Monthly (Hourly)	CLH	$24.60

Learning Center Instructor	Semi-Monthly (Hourly)	LC2	$18.00
Lifeguard	Semi-Monthly (Hourly)	CLH	$15.33
MAA/LEA Coordinator	Semi-Monthly (Hourly)	CLH	$19.42
Marketing & Communications Coordinator	Semi-Monthly (Hourly)	C60	$26.88
Math Lab Coordinator	Semi-Monthly (Hourly)	CLH	$15.33
Medi-Cal Programs Coordinator	Semi-Monthly (Hourly)	CLH	$19.42
Mentor Technician	Semi-Monthly (Hourly)	CLH	$15.33
Nutrition Services Coordinator	Semi-Monthly (Hourly)	C60	$27.69
Occupational Therapist	Monthly (Daily)	C85	$366.08
Occupational Therapist Aide (COTA)	Semi-Monthly (Hourly)	CLH	$28.52
Operations Manager- Bookmart	Semi-Monthly (Hourly)	C60	$20.60
Operations Manager-Purchasing	Semi-Monthly (Hourly)	C60	$20.60
Operations Tech II - Bookmart	Semi-Monthly (Hourly)	CLH	$16.26
Operations Tech II - Lending Center	Semi-Monthly (Hourly)	CLH	$16.26
Operations Tech II - Purchasing	Semi-Monthly (Hourly)	CLH	$16.26
Outreach Coordinator	Semi-Monthly (Hourly)	CLH	$22.51
Outreach Coordinator - Lead	Semi-Monthly (Hourly)	C60	$26.88
Outreach Tech II	Semi-Monthly (Hourly)	CLH	$17.25
Parent Support & Outreach Coordinator	Semi-Monthly (Hourly)	CLH	$18.30
Parent Support & Outreach Tech I	Semi-Monthly (Hourly)	CLH	$15.33
Parent Support & Outreach Tech II	Semi-Monthly (Hourly)	CLH	$17.25
Payroll Tech I	Semi-Monthly (Hourly)	CLH	$15.79
Payroll Tech II	Semi-Monthly (Hourly)	CLH	$17.77
Payroll Tech III	Semi-Monthly (Hourly)	CLH	$19.42
Program Facilitator I	Semi-Monthly (Hourly)	CLH	$15.33
Program Facilitator II	Semi-Monthly (Hourly)	CLH	$16.26
Program Manager, SFVLC	Semi-Monthly (Hourly)	CLH	$26.88
Purchasing /Warehouse Clerk I	Semi-Monthly (Hourly)	CLH	$14.03
Purchasing /Warehouse Clerk II	Semi-Monthly (Hourly)	CLH	$14.88
Purchasing /Warehouse Clerk III, Lead	Semi-Monthly (Hourly)	CLH	$15.79
Purchasing Coordinator	Semi-Monthly (Hourly)	CLH	$18.85
Receptionist - Admin	Semi-Monthly (Hourly)	CLH	$14.03
Receptionist I (Site)	Semi-Monthly (Hourly)	CLH	$14.03
Receptionist II (Site)	Semi-Monthly (Hourly)	CLH	$14.88
Safety & Risk Manager	Semi-Monthly (Hourly)	C60	$26.88
Safety & Risk Tech	Semi-Monthly (Hourly)	CLH	$18.30
Site Facilitator I	Semi-Monthly (Hourly)	CLH	$17.25
Site Facilitator II	Semi-Monthly (Hourly)	CLH	$18.30
Site Facilitator Mentor	Semi-Monthly (Hourly)	CLH	$19.42
Special Education Tech	Semi-Monthly (Hourly)	CLH	$17.25
Speech Lang Path Aide (SLPA)	Semi-Monthly (Hourly)	CLH	$23.19
SR Director HR	Monthly (Daily)	C60	$424.39
Student Intervention and Prevention Specialist	Semi-Monthly (Hourly)	CLH	$18.30
Student Records Coordinator	Semi-Monthly (Hourly)	CLH	$22.51
Transcript Technician	Semi-Monthly (Hourly)	CLH	$16.75
Warehouse Clerk (Curriculum)	Semi-Monthly (Hourly)	CLH	$14.03
Revised as of 7/1/2020 and adopted by the Boards as of 6/11/2020			