

College of Business
Course Syllabus

Number of Course: BA 220

Name of Course: Gender/Work & Society

Catalog Description: This is a valuable Human Resource class for anyone who “works”. Peak performance in an organization is best achieved by understanding individual differences and by managing each individual in the way that best suits their motivational needs. Today’s organizations are seen as a reflection of our society. How do the organizational roles that men and women have affect their roles in society? Leading men or women leaders; how have their organizational roles changed? Does gender effect leadership style and management techniques? These questions and more discussed in BA 220.

Credit Hours: 4

Prerequisites:

Learning Outcomes: After completing this course, students will be able to demonstrate the following outcomes.

1. Students will develop a basic understanding of organizations and organizational behavior. (6 contact hours)
2. Students will develop an understanding of organizational goals, personal goals and how the achievement of goals is an element in organizational success. (10 contact hours)
3. Students will demonstrate knowledge of introductory management principles by identifying the functions of management. (6 contact hours)
4. Students will demonstrate knowledge of managing diverse groups within an organization. (7 contact hours)
5. Students will be able to explain the concepts of social responsibility and business ethics and will be able to apply ethics principles to business situations. (6 contact hours)
6. Students will be able to identify the different emotional needs of men and women in organizations and how those differences are reflected in different careers. (10 contact hours)
7. Students will demonstrate knowledge of society as a reflection of values. (5 contact hours)

Identification of CPE Topics Covered in this Course	Estimated Contact Hours
Diversity	8
Marketing	1
Finance	0
Management	4
- Management Principles	8

- Human Resource Management	6
- Operations Management	6
Legal Environment	2
Economics Business Ethics	4
International Global Dimensions of Business	1
TOTAL HOURS	50

Course Requirements: In addition to your reading your textbook, you will spend time in Canvas participating in; classroom discussions, reading other student's discussions and/or completing projects.

Grading Policies:

Means of Assessment:

This is an online class. There will be a discussions posted each week. Each learner will be expected to post a response to the main question (point value 1-25) and will post a response to another learner's main question (point value 1-10 points). Posts must demonstrate an understanding of the discussion topic and will be critically graded. Discussion posts should be considered homework and will be graded accordingly. Discussion weeks go from Sunday to Saturday. There will be various discussion papers, and quizzes. Additional assignments may be added throughout the term.

Discussion points will have a potential of 25 points each

Response posts will have a potential of 10 each

Quizzes = 10 at 10 each

Note: assignment changes are possible

Grading rubric

Technology:

- Students must have an EOU email address and use it; all notices will be emailed to that address and no other.
- Students must know how to use Canvas to retrieve class documents and post assignments

Grading: Your course grade will depend on the overall average received on exams and assignments. Letter grades will be assigned based on the percent of total points earned:

95 -100% =A	86-89 = B+	80-82=B-	73-75= C	60-69=D
90-94 =A-	83-85= B	76-79=C+	70-72=C-	Less than 60 = F

Weekly participation: There will be activities due each week. The intent of these activities is to engage students in discussion and practice with the course materials.

Class Time: As noted in Webster.

Brief Outline of Course:

General Education Category and Outcomes: This is a lower division core course in the Business Administration degree program

University Writing Requirement Outcomes: This course does not qualify as a UWR

For on-campus courses

The Writing Center provides a place — physical or virtual — where every EOU writer can find an interested, responsive reader. Writing tutorials are free of charge for EOU's undergraduate and graduate students who are writing for any course at any level, or who are writing resumes, job letters, graduate applications, and more. Go to eou.mywconline.com to schedule an appointment in the Writing Center (Loso Hall 234).

For online or on-site courses

The Writing Center provides a place — physical or virtual — where every EOU writer can find an interested, responsive reader. Writing tutorials are free of charge for EOU students writing for any undergraduate course. Go to [EOU's eTutoring page](#) to submit a paper to a writing tutor.

Academic Misconduct Policy:

Eastern Oregon University places a high value upon the integrity of its student scholars. Any student found responsible for an act of academic misconduct (including but not limited to cheating, unauthorized collaboration, fabrication, facilitation, plagiarism or tampering) may be subject to having his or her grade reduced in the course in question, being placed on probation or suspended from the University, or a combination of these. (Please see the Student Handbook online at <http://www.eou.edu/sse/student-handbook/>).

Accommodations/Students with Disabilities policy:

Any student who feels he or she may need an accommodation for any type of disability, please make an appointment to see me during my office hours or contact the Disability Services Office in Loso Hall, Room 234. Phone: [541-962-3081](tel:541-962-3081)

NOTE: The syllabus is a guide and is subject to change in order to assure the highest level learning is being achieved. It is the learner's responsibility to check class emails and class announcements to ensure they are aware of class objectives and activities.

Computer Technology Required

Students must have access to EOU e-mail. You should have access to a computer system that uses Microsoft Word and that has Internet access. The class will be delivered through the EOU Canvas.

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Date: 2016

"This standard syllabus provides only general information on the course. A detailed syllabus will be provided by the Instructor. Please keep in mind that not all courses are offered every year. Consult Webster for scheduling information."