

# RIVER SPRINGS CHARTER SCHOOL BOARD OF DIRECTORS

27740 JEFFERSON AVENUE • TEMECULA, CA 92590

## REGULAR MEETING MINUTES

December 5, 2019

12:00 p.m.

*Our mission is to empower students by fostering their innate curiosity, engaging their parents,  
and promoting optimum learning by collaboratively developing a personalized learning program for each student.*

### PRESENT:

Chuck Vela, Board Chair	Kathleen Hermsmeyer, Superintendent
Reginald Wadlington, Vice Chair	Amy Podratz, Asst. Superintendent, Admin Operations
Rachel Couch, Board Secretary	Tanya Rogers, Asst. Superintendent of Business
Jamie Thompson, Treasurer	Robert Hennings, Asst. Superintendent of Pupil Services
Carl Burke, Board Director	Doug House, Interim Asst. Superintendent, Personnel
Steffany Johnson, Board Director	Natali South, Director of Executive Support
Stephen Darrow, Board Director	Linda Rhoads-Parks, Legal Counsel
Julia Eggleston, Student Board Member	

- 1. Call to Order and Pledge of Allegiance**
  - Mr. Vela called the meeting to order at 12:02 and led the Pledge of Allegiance.
- 2. Acknowledgement of Perfect Scoring CAASPP Test Students**
  - Students who earned perfect scores on the Math and/or ELA CAASPP test were presented a plaque and certificate by Dr. Hermsmeyer in recognition of their accomplishments.
- 3. Closed Session – Entered into at 12:38 p.m.**
  - Expulsion Appeal Hearing: Student ID 1016141
  - Conference with Legal Counsel regarding existing litigation: Student ID 100521
  - Conference with Legal Counsel regarding existing litigation: Student ID 1004544 & 1004545

- Employee Performance Evaluation 2018-19: Superintendent

4. **Open Session: Entered into at 2:22 p.m.**

- **Public Report of Action Taken in Closed Session**

- Expulsion Appeal Hearing: Student ID 1016141
  - The Board upheld the expulsion by a vote of 6 Ayes and 1 No.
- Conference with Legal Counsel regarding existing litigation: Student ID 100521
  - The Board authorized the settlement agreement.
- Conference with Legal Counsel regarding existing litigation: Student ID 1004544 & 1004545
  - The Board authorized the settlement agreements.
- Employee Performance Evaluation 2018-19: Superintendent
  - The Board reviewed the Subcommittee's Evaluation report, and indicated that she received a very positive evaluation.

5. **Action: Approval of Agenda**

- Mr. Wadlington moved to approve the agenda.
- Ms. Thompson seconded.
- Vote: 7 Ayes: Vela, Wadlington, Couch, Thompson, Johnson, Burke, Darrow; 0 Noes;  
Motion Adopted

6. **Action: Approval of Minutes from October 10, 2019**

- Ms. Thompson moved to approve the Minutes from the October 10, 2019 meeting.
- Mr. Burke seconded.
- Discussion: None
- Vote: 7 Ayes: Vela, Wadlington, Couch, Thompson, Johnson, Burke, Darrow; 0 Noes;  
Motion Adopted

7. **Action: Approval of Minutes from October 29, 2019**

- Ms. Thompson moved to approve the Minutes from the October 29, 2019 meeting.
- Ms. Couch seconded.
- Discussion: None
- Vote: 4 Ayes: Wadlington, Couch, Thompson, Johnson, 3 Abstentions: Vela, Burke, Darrow;  
0 Noes; Motion Adopted

8. **Action: Approval of Consent Agenda**

- Mr. Burke moved to approve the Consent Agenda consisting of: Warrants, PAR October 2019; Certification of Signatures; Donation of Electronic Equipment; Contract Ratifications: eDynamic, San Jacinto Permit Fees, CSM Consulting, Moore Flooring Hemet Girard, Steward Electric Hemet Girard, Signarama San Jacinto, Stewart Electric San Jacinto, Wall Craft San Jacinto, and Teachpoint.
- Mr. Wadlington seconded.
- Vote: 7 Ayes: Vela, Wadlington, Couch, Thompson, Johnson, Burke, Darrow; 0 Noes; Motion Adopted

9. **Information: PUBLIC COMMENTS**

- None

10. **Information: Superintendent's Report**

- Dr. Hermsmeyer reviewed the Superintendent's report and provided updates on network-wide activities. She announced that we proudly earned 2<sup>nd</sup> Place in the Inland Empire Top Workplace for large employers. Dr. Hermsmeyer reminded the Board that we recently held two Ribbon Cuttings at our Del Rio and Renaissance Valley Academies. Sadly, Dr. Hermsmeyer announced the death of our beloved i-Shine principal, Sue Miller Hurst. She will be greatly missed.

11. **Action: Approval of MOU between RSCS and Springs Inc.**

- Ms. Couch moved to approve of the MOU between RSCS and Springs Inc.
- Ms. Thompson seconded.
- Discussion: Amy Podratz provided a history of Springs Inc. and the services they provide specifically to River Springs, such as Staff Development.
- Vote: 7 Ayes: Vela, Wadlington, Couch, Thompson, Johnson, Burke, Darrow; 0 Noes; Motion Adopted

12. **Action: Approval of Dashboard Indicators**

- Mr. Wadlington moved to approve the Dashboard Indicators.
- Mr. Burke seconded.
- Discussion: Amy Podratz reviewed the Dashboard Indicators and explained that the data must be reported to the State.
- Vote: 7 Ayes: Vela, Wadlington, Couch, Thompson, Johnson, Burke, Darrow; 0 Noes; Motion Adopted

13. **Action: Approval of Audit Report**
  - Mr. Burke moved to approve the Audit Report for 2018-19.
  - Ms. Thompson seconded.
  - Discussion: Tanya Rogers reviewed the audit report and indicated that it was a clean audit with zero findings.
  - Vote: 7 Ayes: Vela, Wadlington, Couch, Thompson, Johnson, Burke, Darrow; 0 Noes; Motion Adopted
  
14. **Action: Approval of 1<sup>st</sup> Interim Budget Report**
  - Ms. Thompson moved to approve the 1<sup>st</sup> Interim Budget report.
  - Ms. Couch seconded.
  - Discussion: Tanya Rogers reviewed the 1<sup>st</sup> Interim Budget report. There has been a reduction in ADA from the projected figure, however, careful financial planning has minimized the impact of this on the charter.
  - Vote: 7 Ayes: Vela, Wadlington, Couch, Thompson, Johnson, Burke, Darrow; 0 Noes; Motion Adopted
  
15. **Action: Approval of Annual Signers with Bank**
  - Mr. Wadlington moved to approve the annual list of authorized bank signers.
  - Mr. Burke seconded.
  - Discussion: Tanya Rogers indicated that this is a routine approval; no changes have been made since it was last presented.
  - Vote: 7 Ayes: Vela, Wadlington, Couch, Thompson, Johnson, Burke, Darrow; 0 Noes; Motion Adopted
  
16. **Information: First Reading Board Policy 4015.1 Post-Employment Benefits**
  - Tanya Rogers reviewed the Board Policy which outlines the parameters for providing benefits to certain individuals upon retirement.
  
17. **Information: RSCS CAASPP Achievement 2018-19**
  - Kim Bagby reviewed the CAASPP Achievement data for 2018-19. While our scores generally exceed those of the county, there are multiple areas for growth. This is something that staff is making a high priority.
  
18. **Information: Guidance Department Update**
  - Kristin Turner provided an update about year-to-date activities for the Guidance Department.

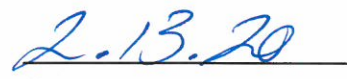
19. **Board Comments**

- Julia Eggleston: With regard to Math scores being low on the CAASPP, I think that might be because of the difference between Algebra and Geometry; the curriculum doesn't make it clear that you have to think and process differently depending on the type of equation.
- Mr. Darrow: I think we accomplished a lot in this meeting.
- Mr. Wadlington: I am on the Murrieta Census Committee, and we are hiring canvassers. I've provided the flyer in the event any of our students are interested.
- Mr. Burke: I am concerned about our Math achievement. It seems we have this conversation each year. It seems we identify the issues each year, and yet it doesn't seem to improve. I know new processes have been implemented, and they can take a long time to take effect, but I am concerned about renewal and other impacts that this could have. I wish everyone a Happy Holiday.
- Ms. Thompson: Thank you for the Guidance Department report. This was helpful to see all of the supports and efforts that are being made.
- Ms. Couch: I agree about the Guidance report. I really appreciate that River has a Student Representative on the Board; it adds a valuable perspective. Merry Christmas to all.
- Mr. Vela: We reviewed Kathleen's evaluation in Closed Session, but I just wanted to say in Public Session that our ability to offer such diverse programs to meet the needs of so many students is a direct reflection of Kathleen's ability. Merry Christmas everyone.

20. **Action: Motion to Adjourn the Meeting**

- Ms. Thompson moved to adjourn the meeting at 3:47 p.m.
- Ms. Couch seconded.
- Vote: 7 Ayes: Vela, Wadlington, Couch, Thompson, Johnson, Burke, Darrow; 0 Noes;  
Motion Adopted

  
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Rachel Couch, Secretary

  
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Date

