

Salary Schedule: # 5DY - Academy Teachers - 185 days					
Programs: DaVinci; Flabob Airport Prep Academy; i-Shine; LaFuente Dual Immersion Program;					
Magnolia K-6; Magnolia 7/8; Magnolia 9/12; Otay Ranch Academy for the Arts;					
Palm Academy; Quest; Renaissance Real World Academy; RSP's					
	col 1 previously 3	col 2 previously 4	col 3 previously 5		
Row	BA	MA or BA with Additional CA Credential	Phd/EdD or MA w/Additional Credential		
1	50,046.27	52,548.58	55,176.01		
2	51,547.66	54,125.04	56,831.29		
3	53,094.09	55,748.79	58,536.23		
4	54,686.91	57,421.26	60,292.32		
5	56,327.52	59,143.89	62,101.09		
6	58,017.34	60,918.21	63,964.12		
7	59,757.86	62,745.76	65,883.04		
8	61,550.60	64,628.13	67,859.54		
9	63,397.12	66,566.97	69,895.32		
10	65,299.03	68,563.98	71,992.18		
11	67,258.00	70,620.90	74,151.95		
12	69,275.74	72,739.53	76,376.51		
13	71,354.01	74,921.72	78,667.80		
14	73,494.63	77,169.37	81,027.83		
15	75,699.47	79,484.45	83,458.67		
16	77,970.46	81,868.98	85,962.43		
17	80,309.57	84,325.05	88,541.30		
18	82,718.86	86,854.80	91,197.54		
19	85,200.42	89,460.45	93,933.47		
20	87,756.44	92,144.26	96,751.47		
* Teachers will be credited for no more than 7 full service years beginning 2016-2017					
(excludes substitute teaching, student teaching and private school experience without a California teaching credential)					
Special Education Teachers credited for no more than 10 full service years beginning 2016-2017					
Revised 2019-2020					