



**Subject:** Campus Supervision  
**Effective Date:** May 15, 2014  
**Approved By:** Board of Directors  
**Policy:** 5016.1

The Harbor Springs Charter School Board of Directors places the safety and well-being of its students as the primary responsibility of all school personnel. Harbor Springs Charter School ("School") staff will be responsible for the supervision of students while on campus 30 minutes before start time and 30 minutes after the end of the school day. Where applicable, before and after school programs may be offered by an outside vendor who will provide supervision to HSCS students per contract.

### **Procedures**

All School staff are trained in the following:

- First Aid
- Emergency Response
- Blood-borne Pathogens
- Child Protective Services (CPS) Reporting
- Sexual Harassment Prevention

Additionally, all academy staff are trained in the following:

- Bullying Recognition and Prevention

### **Implementation**

HSCS will provide campus supervision at comparable levels to districts or per Conditional Use Permit (CUP) guidelines.

All School staff will refer injuries to the School front office.

Once school is dismissed all staff will encourage students to leave the campus safely and promptly.

Those students not participating in the after school program who remain on campus one hour after the end of the day will be taken to the office until a parent/guardian arrives. If School staff is unsuccessful in reaching a parent/guardian after one hour, local authorities may be contacted.

Staff members on supervision duty will continually rove through their designated area.

In the case of inclement weather, indoor supervision will be provided to students.

Campus incidents will be recorded on an Incident Form and/or Injury Form and will be followed up by staff where appropriate.