Salary Schedule: # H85 - Academy Teachers - 185 days

Programs: DaVinci; Flabob Airport Prep Academy; i-Shine; LaFuente Dual Immersion Program; Magnolia K-6; Magnolia 7/8; Magnolia 9/12; Otay Ranch Academy for the Arts; Palm Academy; Quest; Renaissance Real World Academy; RSP's

	1	2	3	4	5		
Row	**Intern**	**Pre-Lim**	**BA w/ Prof Clear Cred**	**MA w/Clear Cred or BA with Additional CA Cred**	**Phd/EdD w/ Clear Cred or MA w/Additional Cred**		
1	40,810.00	44,965.20	47,213.46	49,574.13	52,052.84		
2	42,034.30	46,314.16	48,629.86	51,061.36	53,614.42		
3	43,295.33	47,703.58	50,088.76	52,593.20	55,222.86		
4	44,594.19	49,134.69	51,591.42	54,170.99	56,879.54		
5	45,932.01	50,608.73	53,139.17	55,796.12	58,585.93		
6		52,126.99	54,733.34	57,470.01	60,343.51		
7		53,690.80	56,375.34	59,194.11	62,153.81		
8		55,301.52	58,066.60	60,969.93	64,018.43		
9		56,960.57	59,808.60	62,799.03	65,938.98		
10		58,669.39	61,602.86	64,683.00	67,917.15		
11			63,450.94	66,623.49	69,954.66		
12			65,354.47	68,622.19	72,053.30		
13			67,315.10	70,680.86	74,214.90		
14			69,334.56	72,801.29	76,441.35		
15			71,414.59	74,985.32	78,734.59		
16			73,557.03	77,234.88	81,096.63		
17			75,763.74	79,551.93	83,529.53		
18			78,036.66	81,938.49	86,035.41		
19			80,377.76	84,396.64	88,616.48		

20			82,789.09	86,928.54	91,274.97		
**** Teachers will be credited for no more than 5 full service years***							
(excludes substitute teaching, private schools, student teaching)							